

CERTIFICATE OF COMPLETION

ACADEMY TO INNOVATE HR

AIHR | ACADEMY TO
INNOVATE HR

Maria Orlova

Has successfully completed

Talent Acquisition Management

E. van Vulpen

Eligible for recertification credits with:



+ 6
others

Erik van Vulpen

Dean of the Academy to Innovate HR

Date issued: August 14, 2026

ID: AIHR-w73x6723n6