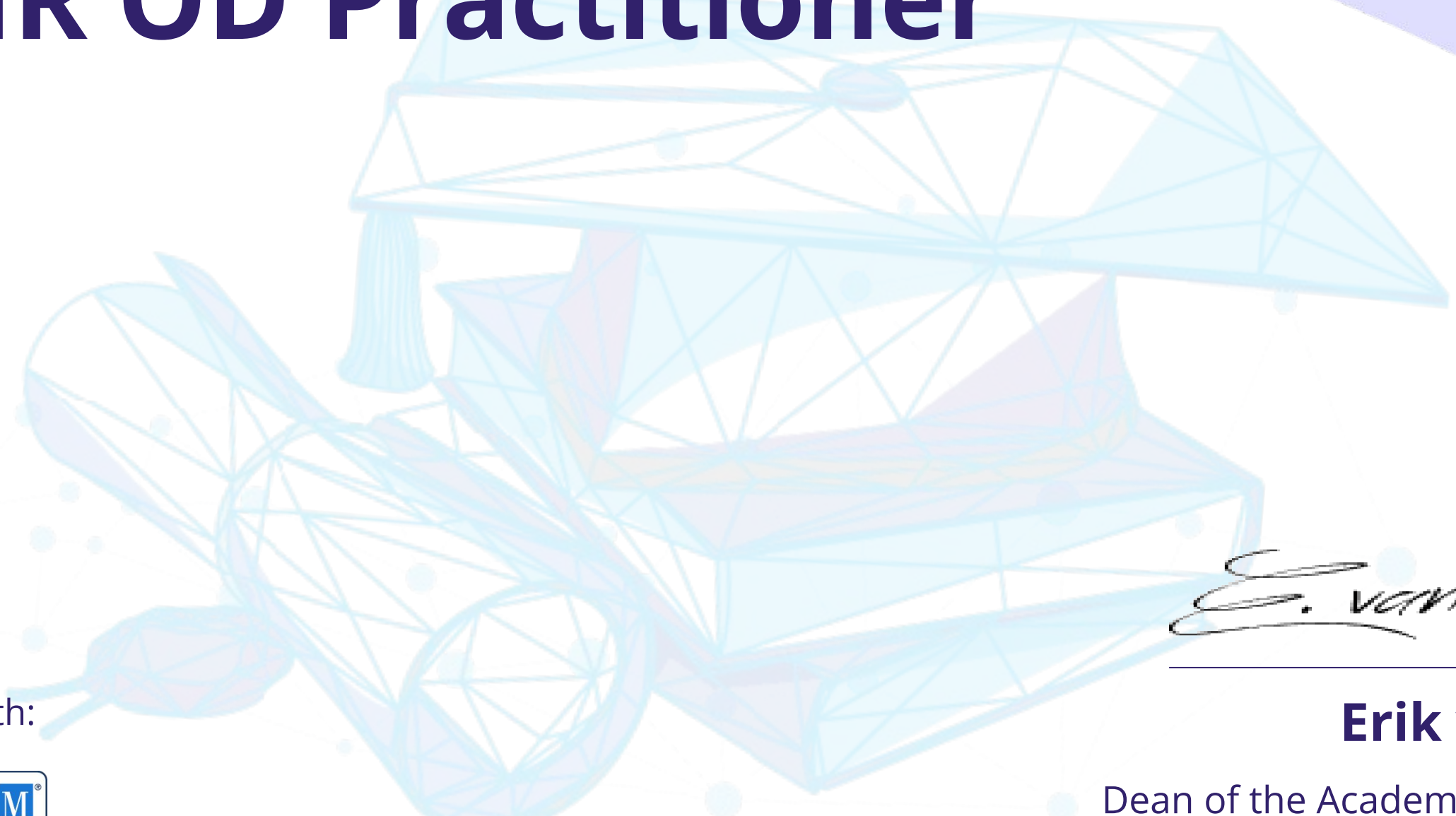


CERTIFIED

Certified HR OD Practitioner

Huong Le



E. van Vulpen

Erik van Vulpen

Dean of the Academy to Innovate HR

Date issued: June 10, 2026

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