

CERTIFICATE OF COMPLETION

ACADEMY TO INNOVATE HR

AIHR | ACADEMY TO
INNOVATE HR

Robert Janowski

Has successfully completed

HR Statistics in Excel

Eligible for recertification credits with:



+ 6
others

E. van Vulpen

Erik van Vulpen

Dean of the Academy to Innovate HR

Date issued: June 10, 2026

ID: AIHR-mh1o4hmdbd8