# CERTIFICATE OF COMPLETION

ACADEMY TO INNOVATE HR

AIHR | ACADEMY TO INNOVATE HR

*Bernadine Perucatti*

Has successfully completed

## Policies and Processes for the Employee Lifecycle Model

Eligible for recertification credits with:

CONTINUING PROFESSIONAL DEVELOPMENT PRE-APPROVED HRPA

RECERTIFICATION PROVIDER HRCI 2026 HRCI.ORG

CHARTERED PROFESSIONALS IN HUMAN RESOURCES CPHR

**+ 6 others**

E. van Vulpen

**Erik van Vulpen**

Dean of the Academy to Innovate HR

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