

Certified Compensation & Benefits Professional

Francis Khonde

E. van Vulpen

Eligible for recertification credits with:



Erik van Vulpen

Dean of the Academy to Innovate HR

Date issued: June 28, 2026

ID: AIHR-hxvigqbsrx

AIHR is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.