# CERTIFICATE OF COMPLETION

ACADEMY TO INNOVATE HR

AIHR | ACADEMY TO INNOVATE HR

*Aketzali Monserrat Miranda Montenegro*

Has successfully completed

## Design Thinking and Employee Experience

Eligible for recertification credits with:

CONTINUING PROFESSIONAL DEVELOPMENT PRE-APPROVED HRPA

RECERTIFICATION PROVIDER HRCI 2026 HRCI.ORG

CHARTERED PROFESSIONALS IN HUMAN RESOURCES CPHR

+ 6 others

E. van Vulpen

**Erik van Vulpen**

Dean of the Academy to Innovate HR

Date issued: August 5, 2026

ID: AIHR-hdoy92hn5v